

**Faculty Senate Meeting Agenda**  
**Tuesday December 12, 2023, 3:30 – 5:00 pm CDT**  
**Via ZOOM: <https://slu.zoom.us/j/97281725414>**  
**Meeting ID: 972 8172 5414**

1. Call to Order 3:30
2. Roll Call: Since this meeting is fully on Zoom attendance will be taken using the following procedures:
  - a. Senators participating by Zoom are recorded – please make sure your name reflects first and last name.
  - b. Alternates should notify the Senate Secretary, Beth Baker, with the name of the Senator for whom you are a substitute. Beth will be participating via zoom. You can place the information in the Chat or email her.
  - c. If you are calling in, please let Beth know your name and phone number via Chat.
  - d. NOTE: All FS meetings are recorded for record keeping purposes only.
3. Moment of Reflection. TBA 3:32
4. Approval of November minutes (separate attachment). 3:35
5. Key priorities as identified by Faculty Senators/FS Committees 3:40
  - a. Longer term contracts for NTT
  - b. Workload Policy Review
    - i. FS Gov
  - c. Envisioning teaching evaluation at SLU
    - i. FS AAC, Gender Equity, Reinert Center, Provost Office
  - d. President’s Research Council
  - e. Compensation and benefits: FS CFBC
6. Responses to current questions/concerns
  - a. Banner System Upgrades (Jay Haugen) 3:50
  - b. Provost Discussion items 4:10
7. Old Business – See email re Academic Integrity Policy and feedback needed 4:30
8. New Business 4:35
9. BOT, School and Committee Reports 4:40
10. Announcements (within email) 5:00
11. Additional Faculty Resources (links in email)
12. Adjournment

**Faculty Senate Meeting Minutes**  
**Tuesday November 21, 2023, 3:30 – 5:30 pm CDT**  
**Via ZOOM: <https://slu.zoom.us/j/97281725414>**  
Meeting ID: 972 8172 5414

1. Call to Order
2. Roll Call: See attendance below, taken from zoom participant list
3. Moment of Reflection. Angela Spencer
4. Approval of October minutes: Approved
5. Key priorities as identified by Faculty Senators/FS Committees
  - Longer term contracts for NTT
  - Workload Policy Review: The Faculty Senate Governance Committee has reviewed their plans and scope of work with regard to the University Workload Policy review. They have created 3 subcommittees/teams

Team 1 will focus on overall feedback on the WL policy and will formulate survey questions to gather information from faculty and college/unit chairs. They met on Nov 17th to begin their work.

Team 2 will focus on the WL Policy Implementation Process. They are tasked to formulate survey questions to seek information on this topic from faculty and college/unit chairs.

Team 3 will schedule and conduct stakeholder meetings/interviews in a virtual format to get feedback from those identified, most likely beginning with faculty groups (FA or FC) at each college/unit in support of the survey tools formulated. We will begin the process of scheduling interviews in late January/early February with support from Teams 1 & 2. We are still deciding about size of the stakeholder groups to allow faculty to be comfortable with sharing their thoughts.

- Envisioning teaching evaluation at SLU
    - FS AAC, Gender Equity, Reinert Center, Provost Office – no updates
  - President's Research Council- no updates
  - Compensation and benefits: FS CFBC- no updates
6. Responses to current questions/concerns
    - Global Grad Work Initiative (Career Services, Eliza Angarano, see slides)
      - There are a number of international/global students who are looking for work within SLU. There are different ways you might work with international/global students including traditional student workers -faculty funds would pay for this; and/or individual task-based work -funds might be available through global grad budget. There are also opportunities for faculty to work with students on short term projects with specialized skills (e.g., programming, project management, web design, social media, webpage up-dating, other IT related projects) and no specialized skills that might be paid for through the global grad budget.
        1. Work might be in person, remote, or hybrid. Students are expected to work 5-7 hours a week for 8-10 weeks. Compensated between \$1,000 and \$1,500 per project.
        2. These are tracked through Career Services and there are some funds available through global grad to pay the students for this work.
        3. If you have work that might qualify for funds, please see the QR code for the project request form on the attached slides or contact Eliza Angarano at [eliza.angarano@slu.edu](mailto:eliza.angarano@slu.edu).
    - Q and A for IT (Kyle Collins)
      - Computer refresh:
        1. Refreshing, updating computers every 4 years is essential for maintaining updates and security.
        2. Every 4 years we will provide a replacement device for fulltime faculty and staff at the University. If you have a 4-year-old computer, you may not be on that first round because we have a good number of computers meet these criteria. If you meet these criteria, call 7-

4000 or send an email to [ask@slu.edu](mailto:ask@slu.edu). If you feel that you are not getting the responses you expect, please feel free to email Kyle Collins ([kyle.collins@health.slu.edu](mailto:kyle.collins@health.slu.edu)) directly or Cid at [cid.cardoz@health.slu.edu](mailto:cid.cardoz@health.slu.edu).

- Phasing out the T and U drive:
    - Technology for T and U drive are old and need to be replaced. There is no date set in stone yet, and no final decision has been made regarding what system will be used to replace it.
    - IT will assist with migrating data (and in doing so will ask people to clean things prior to this if possible).
  - Data breach:
    - In the spring, 2023, about 200 accounts were compromised through a phishing scheme. *All individuals who were affected by this have already been notified.*
    - Data in these accounts may have been compromised but we don't think this was widespread. IT have reached out to individuals who were affected and been offered assistance (see email 11/21/23 for more details).
    - If you are unsure if you were part of the data breach, feel free to email Jessica Evenson at [jessica.evenson@slu.edu](mailto:jessica.evenson@slu.edu)
    - As a reminder, SLU will *never* ask for your password.
  - Enrollment updates/changes/expectations (Rob Ready) – postponed until December
  - University Record Management and Retention Policy (Evenson/ Reeves)
    - This is a University level policy that is designed to govern the management, handling, and destruction of all university records.
    - Maria Weber agreed to join the committee as the faculty representative.
    - Units are encouraged to use these University policies, but the University also realizes that there may need to be unit level policies.
  - EAB Navigation (Diane Arnzen -See slides)
    - Faculty are encouraged to use Canvas for most course related communication related to the students in the class as a whole.
    - EAB navigate is best for other communication with regard to individual students in courses and/or those who are mentees.
    - Using EAB helps keep all student support issues in one place.
    - Please note that everything that is entered into EAB is FERPA protected and if a student requests their records anything put in EAB will be shared.
7. Old Business – Updates as listed in email
- Climate survey
    - Some concerns about questions that were more geared to staff than faculty. Perhaps in the future we need to consider creating separate surveys.
    - The clinical faculty were not included and while no longer employed by SLU they still have faculty appointments. Some believe that the University should be interested in SOM clinical faculty perspectives. The University was asked about this, and they indicated that they focused on individuals who get SLU paychecks. The FSEC communicated to SLU leadership that there was some confusion about who was to complete the survey and the purpose of the survey.
    - Faculty noted a number of other concerns/issues with the survey such as why didn't it ask about engagement in SLU and that there are many different individuals who might be identified as a "supervisor."
8. New Business- none
9. BOT, School and Committee Reports:
- Doisy: working on key priorities for academic year
  - Nursing: Nursing dean resigned and will be searching for new Dean as of January 1. Hope to have a temporary/interim for about 18 months and engage in a proper search.
  - No other reports

10. Announcements (within email)
11. Additional Faculty Resources (links in email)
12. Adjournment

**School of Medicine (15 Senators)**

Ramona Behshad, M.D.	Jay Bauman, Ph.D.
Hany Elbeshbeshy, M.D.	Shakir Mohamed, M.D.
Jaya Gnana-Prakasam, Ph.D.	Ranjit Ray, Ph.D.
T. Scott Isbell, Ph.D.	Farzana Hoque, M.D.
Jennifer Cash, M.D.	Nongnooch Poowanawittyakom

**College of Arts and Sciences (8 Senators)**

Elodie Pozzi	Hisako Matsuo
Stacey Harris	Bukky Gbadegehin
Ruth Groff	Zhenguo Lin
Joel Jennings	

**School of Science and Engineering (5 Senators)**

Paul Jelliss	Ray LeBeau
Jeff Ma	Chris Arnatt
Amina Mohammadalipour	

**Doisy College of Health Sciences (4 Senators)**

Mike Markee	Chezna Warner
Barb Yemm	Martha Blaess

**Richard A. Chaifetz School of Business (4 Senators)**

Noni Zaharia
Hailong Qian

**Trudy Busch Valentine School of Nursing (4 Senators)**

Pat Freed	Kathleen Armstrong
Alison Kuhn	

**School of Law (3 Senators)**

Doug Williams	Kelly Mullholland
Petina Benigno	

**College for Public Health and Social Justice (3 Senators)**

Kathleen Gillespie	Cheryl Rathert
Echu Liu	

**School of Education (2 Senators)**

John James	Jody Wood
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**Social Work (2 Senators)**

Jesse Helton	Dyan McGuire
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**University Libraries (2 Senators)**

Angela Spencer	Matthew Tuegel
Jamie Emery for Rebecca Hyde	

**School for Professional Studies (1 Senator)**

Maria Weber	
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**Independent Units (1 Senator)  
[ESL & CADE]**

Matt Ryan	Megan O'Connell
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**Current Faculty Senate Executive Committee**

Chris Rollins, President
Terry Tomazic, past president
Beth Baker, Secretary
Theo Alexander, Member-at-Large
Sherry Bicklein, Member-at-large
Stephen McMillin Member-at-large (2023-2025)