

**Faculty Senate Meeting Agenda**  
**Tuesday December 13, 2022, 3:30 – 5:30 pm CDT**  
**Via ZOOM: <https://slu.zoom.us/j/97281725414>**  
Meeting ID: 972 8172 5414  
One tap mobile  
+13126266799,99737928189# US (Chicago)

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|---|------|
| 1. Call to Order  | 3:30 |
| 2. Roll Call: Names of participants are recorded in Zoom. Alternates should notify the Senate Secretary, Beth Baker, with the name of the Senator for whom they are substituting. Please also let her know your name and phone number if you are calling in. All FS meetings are recorded for record keeping purposes only. |      |
| 3. Moment of Reflection (John James SOE)  | 3:32 |
| 4. Approval of October minutes (separate attachment)  | 3:35 |
| 5. Presentation of the state of the University (Fred Pestello) Q&A  | 3:40 |
| 6. Update on SLU COVID/Flu Plans for Jan return (Terri Rebmann) Q&A   | 4:30 |
| 7. Old Business   | 4:40 |
| a. Faculty Manual Amendments  |      |
| 8. Reports and information from committees  | 4:45 |
| a. Academic Affairs Committee (AAC)   |      |
| b. Compensation and Fringe Benefits Committee (CFBC)  |      |
| c. Faculty Governance Committee   |      |
| d. Joint FS/Provost Budget and Finance Committee (FSBFC)  |      |
| e. Joint FS/Provost Gender Equity Committee   |      |
| f. University Policy Review Committee   |      |
| g. Undergraduate Academic Affairs Committee (UACC)  |      |
| h. Graduate Academic Affairs Committee (GAAC)   |      |
| i. Faculty Senate Board of Trustees representatives   |      |
| 9. Reports and information from Councils & Assemblies   | 5:00 |
| CAS; CPHSJ; Doisy; Libraries; SOB; SOE; SOL;<br>SOM; SON; SPS; SSE; SSW; Unaffiliated Units   |      |
| 10. New Business  | 5:15 |
| 11. President's report and Announcement information   | 5:25 |
| 12. Adjournment   | 5:30 |

Future meeting plans in development:

January 17

David Heimburger, the CFO, will provide a breakdown of budgetary status.

January 17

Kyle Collins, the CIO, will report on the ITS across the University.

**Faculty Senate Meeting Minutes**  
**Tuesday October 18, 2022, 3:30 – 5:30 pm CDT**  
**Via ZOOM: <https://slu.zoom.us/j/97281725414>**  
Meeting ID: 972 8172 5414  
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1. Call to Order
2. Roll Call: Names of participants are recorded in Zoom. Alternates should notify the Senate Secretary, Beth Baker, with the name of the Senator for whom they are substituting. Please also let her know your name and phone number if you are calling in. All FS meetings are recorded for record keeping purposes only.
3. Moment of Reflection: Chris Dunkin provided senators with a poem and a prayer for senators reflections on hope.
4. Approval of September minutes (See attachment)
5. Presentation of the state of Medical Affairs (Chris Jacobs) See slides.
  - a. Dr. Jacobs provided an overview of where things are with the SOM including the transition to SSM, teaching, research, community engagement, and strategic planning.
6. Update on the Academic Strategic Plan (Michael Lewis)
  - a. Provost Lewis indicated that he will provide additional time for the SLU community to provide feedback on the strategic plan, through deans and faculty councils, through the end of the semester.
  - b. When asked, the Provost indicated that the goal of the strategic plan is to make sure our mission is explicit and well understood, including the Catholic Jesuit nature of the institution, the educational heritage, and how we approach our work. He indicated that he wants to be sure that this is clear as people learn about SLU externally and that SLU has people who are aligned with our mission internally. While the Provost sees the strategic plan as a “north star” to help guide development of action plans he also emphasized that there might be unit goals that don’t fit within these and that these goals would be reviewed and supported as appropriate.
7. Update on Covid19 and Flu issues for SLU (Terri Rebmann)

Dr. Rebmann stated that faculty should expect a “twindemic” (increases in flu and COVID-19) toward the end of the semester. She encouraged faculty to prepare by: working with their chair/dean to develop plans if they become ill and are unable to teach, being prepared to teach in-person courses virtually via Canvas if a shift for remote instruction becomes necessary, planning how you will modify courses and/or otherwise manage student absences due to COVID-19. See <https://www.slu.edu/provost/faculty-affairs/teaching-resources-for-faculty/university-guidance-instructional-continuity.php> for the most up-to-date guidance.
8. Old Business
  - a. Faculty Manual Amendments  
Provost Lewis emphasized that being able to appoint a Dean as a tenured full professor, if appropriate, is often essential for timing of hire and reputation of SLU. He stated that he felt that the search committee needs to get approval from the department to bring in the proposed Dean candidate as a full professor (if and when appropriate) *before*

names are passed to the Provost. See attached slides for the specific wording proposed by the Provost for modifying the existing faculty manual wording .

9. Reports and information from committees

- a. Academic Affairs Committee (AAC): Reported that they are continuing to work on their bylaws. They also met with some members of the CFBC to determine how they can collaborate to support merit increases for faculty. No updates at this time
- b. Compensation and Fringe Benefits Committee (CFBC)
- c. Faculty Governance Committee (see report) They are working on their charges, the maintenance of the Governance Committee website, material support for the faculty senate, international graduate admissions, and the faculty manual amendment on dean hires. They also indicated that they would like to propose a motion that “as appropriate” summer hires are reported to the faculty senate during the first senate meeting each academic year to ensure that the processes used for hiring are conducted in ways that are consistent with the faculty manual. The committee agreed to review which positions would fall within this and bring back an updated proposal.
- d. Joint FS/Provost Budget and Finance Committee (FSBFC) No updates at this time.
- e. Joint FS/Provost Gender Equity Committee No updates at this time
- f. University Policy Review Committee Approved the policy on policies
- g. Undergraduate Academic Affairs Committee (UACC) No updates at this time
- h. Graduate Academic Affairs Committee (GAAC) No updates at this time
- i. Faculty Senate Board of Trustees representatives No updates at this time

10. Reports and information from Councils & Assemblies

CAS – discussed the faculty manual amendment

CPHSJ – nothing to report

Doisy- Asked when they should anticipate receiving feedback on their updated workload policy. Terry Tomazic agreed to ask the Provost about this.

Libraries – nothing to report

SOB- nothing to report

SOE- nothing to report

SOL nothing to report

SOM- working on their workload policy

SON – nothing to report

SPS – nothing to report

SSE – nothing to report

SSW – had one retreat on 10/5 and will be hosting another on 11/2

Unaffiliated Units- nothing to report

11. New Business - none

12. President’s report and Announcement information

- a. The Faculty Interest survey has been sent to all faculty. Please add your own name to the list along with your interests and encourage faculty in your unit to do likewise. Having such a list is most useful when we need to quickly find faculty for committees and various working groups. If the work requires representation from each unit, then we go back to the assemblies for their recommendation. On the other hand, if the FSEC is asked for say 4 faculty, and 2 will be selected, then it is better to pull those faculty who have an

interest/expertise in the pertinent area. The FSEC can do this relatively quickly, thus providing shorter turn-around time for requests. We have already used the list to suggest and/or nominate faculty to a number of committees this semester.

- b. The Faculty Senate suggestion/question link is active on the Senate website and is being monitored. Please go to this link to provide any questions, comments or concerns:  
[https://slu.az1.qualtrics.com/jfe/form/SV\\_brLIA0Dz88NHxxX](https://slu.az1.qualtrics.com/jfe/form/SV_brLIA0Dz88NHxxX)

Because these responses are generated by several members of the FSEC, we plan to utilize the Faculty Senate email address. Currently, the responses have been limited to Faculty Senators while ITS fixes the issues with tapping the all faculty list serve.

- c. For reports from standing committees, Faculty Senate representatives to other University committees, and college/school assemblies, please note that if the report is minor – i.e., “the committee will meet on...” or “we elected a new chair...” or something similar – it would be best to submit the report in a written format. The written report will be noted on the agenda and available to senators. If the report calls for an action or activity by the Senate, then by all means, present it verbally and call for the action. We are trying to eliminate the need to take up senate time with points that can be simply read by senators. Not everyone needs to present each meeting. We are not telling anyone that they cannot speak to the Senate if they think their report is important or requires an action. Rather, we are attempting to have those things that just need a reading be posted as such. Also, if in reading something, any senator may raise a question about any such report. All of this is an attempt to be a bit more streamlined and efficient. We know that everyone’s time is valuable. You can send these reports directly to the Faculty Senate Secretary for inclusion in the meeting materials.
- d. In the interest of senators being able to report back to their units, we will try to better provide materials generated in a meeting (things like reports, PowerPoints, etc.) in a timelier manner. Assuming that we receive such materials, we will try to send them to senators soon after the meeting and not just with the materials for the next meeting.

### 13. Adjournment

#### *Future meeting plans in development:*

November 15

President Fred Pestello will address the Faculty Senate on the State of the University. David Heimburger, the CFO, will provide a breakdown of budgetary status.

December 13

TjT 10/11/2023

Kyle Collins, the CIO, will report on the ITS across the University.

Senators and FSEC members in attendance:

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**School of Medicine**

Katherine Christensen  
Lily Dolatshahi  
Marie Philipneri  
Phillip Rupert  
Farzana Hoque  
Hany Elbeshbeshy

Jaya Gnana-Prakasam  
T. Scott Isbell  
Aidan Ruth  
Jennifer Cash

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**College of Arts and Sciences**

Chris Duncan  
Joel Jennings  
Toby Benis  
Stacey Harris

Hisako Matsuo  
Stephen Casmier  
Bukky Gbadegesin  
Zhenguo Lin

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**School of Science and Engineering**

Jeff Ma

Paul Jelliss

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**Doisy College of Health Sciences**

Kitty Newsham

Mike Markee  
Chezna Warner

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**Richard A. Chaifetz School of Business**

Frank Wang  
Fei Tan

Noni Zaharia  
Hailong Qian

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**Trudy Busch Valentine School of Nursing**

Kathleen Carril  
Kathleen Armstrong

Pat Freed  
Alison Kuhn

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**School of Law**

Doug Williams

Kelly Mullholland

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## **College for Public Health and Social Justice**

Kimberly Enard  
Kathleen Gillespie

Katie Stamatakis

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### **School of Education**

Donna Janke for John James

Jody Wood

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### **Social Work**

Stephen McMillin

Jesse Helton

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### **University Libraries**

Angela Spencer

Matthew Teugel

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### **School for Professional Studies**

Maria Weber

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### **Independent Units [ESL & CADE]**

Matt Ryan

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### **Faculty Senate Executive Committee**

Terry Tomazic, President  
Chris Rollins, President Elect  
Beth Baker, Secretary  
Sally Beth Lyon, Member-at-Large  
Sherry Bicklein, Member-at-Large  
Theo Alexander, Member-at-Large  
Joe Lyons, Member-at-Large